

CAVERSHAM PRIMARY SCHOOL



Caversham Primary School School Uniform Policy

February 2025

Review: February 2027

Rights Respecting Schools

Caversham Primary School is a GOLD Accredited Rights Respecting School. School policies will respect the UN Convention on the rights of the child. The School Uniform policy links to:

Article 27 (adequate standard of living) Every child has the right to a standard of living that is good enough to meet their physical, social and mental needs. Governments must help families who cannot afford to provide this.

Article 28 (right to education) Every child has the right to an education. Primary education must be free. Secondary education must be available to every child. Discipline in schools must respect children's human dignity. Wealthy countries must help poorer countries achieve this.

Aims

This policy aims to:

Set out our approach to requiring a uniform that is of reasonable cost and offers the best value for money for parents and carers

Explain how we will avoid discrimination in line with our legal duties under the Equality Act 2010

Clarify our expectations for school uniform

1.0 Our school's legal duties under the Equality Act 2010

The [Equality Act 2010](#) prohibits discrimination against an individual based on the protected characteristics, which include sex, race, religion or belief, and gender reassignment.

To avoid discrimination, our school will:

- Avoid listing uniform items based on sex, to give all pupils the opportunity to wear the uniform they feel most comfortable in
- Make sure that our uniform costs the same for all pupils
- Allow all pupils to have long hair (though we reserve the right to ask for this to be tied back)
- Allow all pupils to style their hair in the way that is appropriate for school yet makes them feel most comfortable
- Allow pupils to wear headscarves and other religious or cultural symbols
- Allow for adaptations to our policy on the grounds of equality by asking pupils or their parents to get in touch with the Headteacher who can answer questions about the policy and respond to any requests

2.0 Limiting the cost of school uniform

Our school has a duty to make sure that the uniform we require is affordable, in line with statutory [guidance](#) from the Department for Education on the cost of school uniform.

We understand that items with distinctive characteristics (such as branded items, or items that have to have a school logo or a unique fabric/colour/design) cannot be purchased from a wide range of retailers and that requiring many such items limits parents' ability to 'shop around' for a low price.

We will make sure our uniform:

- Is available at a reasonable cost
 - Provides the best value for money for parents/carers
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We will do this by:

- Carefully considering whether any items with distinctive characteristics are necessary
- Limiting any items with distinctive characteristics where possible
- Considering cheaper alternatives to school-branded items, such as logos that can be ironed on, as long as this doesn't compromise quality and durability
- Avoiding specific requirements for items pupils could wear on non-school days, such as coats and bags
- Keeping the number of optional branded items to a minimum, so that the school's uniform can act as a social leveler
- Avoiding different uniform requirements for different year groups
- Avoiding different uniform requirements for extra-curricular activities
- Making sure that arrangements are in place for parents to acquire second-hand uniform items
- Avoiding frequent changes to uniform specifications and minimising the financial impact on parents of any changes
- Consulting with parents and pupils on any proposed significant changes to the uniform policy and carefully considering any complaints about the policy

3.0 Expectations for school uniform

Our school's uniform

Dark green sweatshirt or cardigan (with or without school logo)

White polo shirt/ shirt/ blouse

Grey school trousers, shorts, skirts or pinafore dresses

Grey or green tights or plain white/black/grey socks

Summer dress - green and white gingham patterned dress

Children should wear either **black school shoes or black trainers to school**. If trainers are worn daily instead of school shoes, they must be well fitting, black and without flashing lights!

Please note: If children are wearing black school shoes to school on non- PE days, they should also bring in a pair of trainers (preferably black) to run in.



PE Kit

Children will wear their PE kit to school on PE days.

Bright yellow polo shirt (with or without school logo)

Black shorts (not cycling or skorts)

Sports trainers (preferably black- please ensure that pupils can do these up themselves)

Plain black tracksuit bottoms

School dark green sweatshirt or cardigan (with or without school logo) or dark green school fleece



Jewellery

Jewellery must not be worn in school. One small gold or silver stud earring in each ear is however permitted. During PE, children must either remove stud earrings or, if unable to remove them, cover with tape. Parents must complete a disclaimer form (available from the school office) if they wish their child to keep earrings in (covered with tape) for PE lessons.

Hair

Hairstyles should be appropriate for school. Shaved patterns are not permitted. Long hair must be tied up as a precaution against the spread of head lice and for PE. Hair bands, ribbons/bows or 'scrunchies' should be plain green or black to match our uniform. Hair bands should not have large flowers or other decoration attached. Hair dye, make up and nail varnish should not be worn to school.

4.0 Where to purchase school uniform

Items without a school logo can be bought from most high street stores including supermarkets.

School jumpers, cardigans and fleeces with a school logo can be bought online from myclothing.

<https://myclothing.com/collections/caversham-primary-school-29480/>

or by logging on to:

<https://myclothing.com/> and searching for Caversham Primary School.

School book bags can also be purchased through myclothing.

CPSA second hand uniform sales are held regularly and will be advertised to parents via the newsletter.

The school also holds a stock of second- hand uniform, available via the office for parents to use, at no cost.

The RG4 Uniform group run uniform sales where they sell items of school uniform on a 'pay as you can' basis. We will advertise these sales via the newsletter. For families in need, we are also able to refer to the RG4 Uniform group for free school uniform, without judgement.

Please contact the school office if you need any support with uniform:

admin@cavershamprimary.reading.sch.uk

5.0 Expectations for our school community

5.1 Pupils

Pupils are expected to wear the correct uniform at all times (other than specified non-school uniform days)while:

- On the school premises
- Travelling to and from school
- At out-of-school events or on trips that are organised by the school, or where they are representing the school (if required)

Pupils are also expected to contact the Co-Headteachers if they want to request an amendment to the uniform policy in relation to their protected characteristics.

5.2 Parents and Carers

Parents and Carers are expected to make sure their child has the correct uniform and PE kit, and that every item is:

- clearly named
- clean
- in good condition

5.3 Staff

Staff will closely monitor pupils to make sure they are in correct uniform. They will give any pupils and families breaching the uniform policy the opportunity to comply, but will follow up with the Headteacher if the situation doesn't improve.

Ongoing breaches of our uniform policy will be dealt with by the Co-Headteachers.

In cases where it is suspected that financial hardship has resulted in a pupil not complying with this uniform policy, staff will take a mindful and considerate approach to resolving the situation.

5.4 Governors

The governing board will review this policy and make sure that it:

- Is appropriate for our school's context
- Is implemented fairly across the school
- Takes into account the views of parents and pupils
- Offers a uniform that is appropriate, practical and safe for all pupils

The board will also make sure that the school's uniform supplier arrangements give the highest priority to cost and value for money, for example by avoiding single supplier contracts and by re-tendering contracts at least every 5 years.

6.0 Monitoring arrangements

This policy will be reviewed at least every two years. At every review, it will be approved by the full governing board.

7.0 Links to other policies

This policy is linked to our:

- Behaviour policy
 - Equality information and objectives statement
 - Anti-bullying policy
 - Complaints policy
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