

**Caversham Primary School
September 2017**

Equality Objectives Summary

This section summarises the objectives we have identified in order to eliminate discrimination and harassment and advance equality in relation to gender, race, disability, religion or belief, sexual orientation, gender reassignment, pregnancy or maternity.

Race equality objectives:

Big Rock 1: To develop further the school's assessment system

EAL obj.	Pupils show their language skills throughout the school.
Equality obj.	To ensure ethnic minority pupils make the same progress as their peers.

Disability objectives:

SEN action plan obj.	To create opportunities to raise awareness of disabilities
DES obj.	To embed rigorous data analysis of SEN pupils
	To know what issues face site users.
	To support children with a disability who are not accessing after school clubs.
	To know that children with a disability are represented on Gifted and Talented register.
	To support charities with a focus on disabilities
	To ensure displays, assemblies, books and class discussions help promote positive attitudes to disability.

Gender Objectives:

Big Rock 2: To increase the percentage of pupils meeting Age Related Expectation and making expected or better progress in Writing

Big Rock 3: To develop further the school's positive working environment

Boys' writing	Ensure boys are achieving as highly as girls in Writing
	Ensure girls are achieving as highly as boys in maths
	Increase percentage of boys attaining GDS at KS1 and at KS2.
	Ensure boys are reading more fiction at home.
	Ensure boys, across the school, are writing to a higher standard.

Equality obj.

Ensure teachers and parents are aware of how best to support the progress/achievement of their boys.

To ensure pupils make the same progress as their peers, regardless of gender.